

**Weather Related Announcement**

**February 16, 2021**

Salem Plant Team Members:

This is an update to let everyone know that we are returning to our normal production schedules as of tonight with 3<sup>rd</sup> Shift. Most of our customers have returned to normal production as well so please make every effort to report for work as scheduled.

Please travel safely.

Thanks,

Jim Kerner  
Salem Plant GM