

NAL Compliance Training Acknowledgement Form

I have received training covering the Compliance policies of NAL. The specific topics covered were:

- **Company Code of Conduct**
- **Harassment-Free Work Environment**
- **Business Ethics (Confidentiality, Anti-Bribery, Anti-Trust, Collusion)**
- **Document Retention**
- **IT Platforms/Social Media**
- **Media Relations**
- **Corporate Social Responsibility**

I certify that I have received training on the topics above and agree to abide by their terms. This includes agreeing to report to any violations or suspected violations that may come to my attention.

Check One:

_____ At this time, I am not aware of any information that might suggest that NAL or anyone acting on behalf of NAL is in violation of the policies covered above.

_____ I have a concern that I would like to discuss with Human Resources.

Printed Name

Signature

Location

Date